

Superintendent Report

School Board Meeting
December 16, 2019

Our Mission

Empowering students with knowledge and skills to succeed.

Our Vision

To be the school district of choice, inspiring excellence in academics, arts, and activities.

The Superintendent Report summarizes the communication with the Board of Education (BOE) throughout the month including the weekly District Status Report. In addition, the Report includes the building administrator reports as well as other information believed to be beneficial to the work of the BOE and school district. Detailed information for the items listed under the District Status Report Summary can be found within each weekly Status Report from the District's website. I appreciate feedback as to how we can improve the report. Thank you.

1. Principal and Curriculum & Instruction Director Reports

2. Weekly District Status Report Summary from November 15, 22, 29 and December 6.

A. Information, Communication, and Correspondence

- **News from Around the State and Beyond**
 - Generation Z employees need direct communication
 - Are teachers demoralized?
 - Does the US have a "reading crisis"?
 - Why teens are stressed and how to help
 - Education begins at birth in these districts
 - Analysis: Fewer students pursue teaching
 - Budget: State budget forecast estimates \$1.3 billion surplus
- **MSBA School Board Leadership Conference**
- **Veterans Day Program**
- **Scheduling of Student Activities DRAFT Board Policy**
- **Board Policy Revisions and More!**
- **School Board Organizational Meeting Rescheduled**
- **2020-2021 School Year Calendar**
- **Lions Pancake Breakfast and Backpack Program**
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- **Paraprofessional Negotiations Update**

3. Board & Administrator for Board Members Monthly Publication – November 2019 Reflection - I have provided a brief reflection on a few of the articles from the November publication. I hope you have had an opportunity to read and reflect.

- The Board has 4 key responsibilities – The article outlines four specific areas of responsibility the Board oversees including:
 1. Hires, supervises, evaluates, and if necessary, fires the superintendent.
 2. Sets the strategic direction for the school district.

3. Monitors and evaluates performance results.
 4. Advocates for the school district.
- Your superintendent has 5 key responsibilities – The article offers the following duties and responsibilities the Board should have of the superintendent including:
 1. Manages staff and makes personnel decisions.
 2. Makes day-to-day operating decisions.
 3. Completes short-term objectives based on the board’s long-range plan.
 4. Works with the board to better the district.
 5. Develops a budget and spends within it.
 - Case studies reinforce board’s proper role – The article offers an example from a Mississippi board that utilizes ‘case studies’ as part of its board development that show what is and isn’t appropriate board behavior.
 - Public censure is last step in discipline of a board member – The article addresses potential action a board may take towards a board member whose behavior is egregious.
4. **MSBA School Board Leadership Conference** – Everything is set including conference registrations and hotel reservations. As in the past, please plan to meet Thursday evening over a meal as we share what we have experienced so far at the conference.
 5. **Design and Build Update** – The Core Planning Team continues to make progress on behalf of the Board of Education in making decisions needed in order for ISG and Knutson to move forward in finalizing the design work and costing so that bids can be prepared. At this time, cost estimates are close to what was projected by ISG that led to the development of the ballot question that went to voters on April 9, 2019.

The project scope has not changed since last month’s update and includes:

- Elementary School Secure Entrance and Office Remodel that will direct visitors into a reception area to sign in before being admitted to the main school building where students and staff are present.
- Americans with Disabilities Act (ADA) restroom upgrades as identified
- Secondary School Science classrooms remodel
- Secondary School Construction Trades Shop addition that doubles the existing 3500 square foot shop area
- Secondary School Family and Consumer Sciences 575 square feet expansion and remodel (displacing small classroom) to accommodate the addition of an instructional culinary arts classroom and kitchen
- Secondary School Greenhouse construction
- Infrastructure and mechanical upgrade to both schools that includes electrical, HVAC, casework, tuck-pointing, moisture mitigation and boiler conversions as identified. Dehumidification/Air Conditioning is planned throughout the majority of both buildings.

An estimated timeline calls for finalized plans to go out to bid in January 2020 with construction beginning spring 2020. The majority of the project is planned to be completed over the summer of 2020 with the shop addition at the Secondary School being completed by late 2020.

Thank you for all you do!
Dale N. Carlson, Ph.D.